

Wage Subsidies for Hiring Students

Healthcare - Student Work Placement Program

Overview

The Healthcare - Student Work Placement Program is an initiative to increase the job-readiness of **students registered in healthcare* programs at Canadian post-secondary institutions**. The program offers student wage subsidies to a maximum of \$7,500.

COVID-19 update

- Applications are being accepted for all placements starting before March 2021.
- Employers will have the **flexibility to postpone placement start dates within the term** to avoid rescinding placements.
- Employers and positions can be pre-approved for funding before employers finalize their selection of students to hire.
- If requested, Small- and medium-sized employers (who have fewer than 500 employees) and non-profit organizations will be able to receive up to **75% of the wage subsidies up-front**.

Please note: Post-secondary Institutions do not qualify for advanced payment.

- Students can **work from home**.
- **Post-secondary institutions** (universities, colleges and polytechnics) can be the employer of record to offer meaningful placements to students.
- The requirement to hire above your organization's co-op/student hiring baseline has been removed.
- Wage subsidy will cover up to 75% of the salary to a maximum of \$7,500.

For full criteria, please visit biotalent.ca/Co-opFunds

Benefits for students

- Gain valuable skills employers need
- Start building a healthcare career
- Showcase real-experience on your resume

Benefits for employers

- Gain access to funds to hire students
- Leverage a pool of workers eager to enhance their skills
- Develop new talent for future recruitment needs

Benefits for post-secondary institutions

- Increase healthcare students' job-readiness

Are you eligible?

Contact Colleen at chayes@biotalent.ca



*Primary healthcare refers to an approach to health and a spectrum of services beyond the traditional healthcare system. It includes all services that play a part in health, such as income, housing, education, and environment. Primary care is the element within primary healthcare that focusses on healthcare services, including health promotion, illness and injury prevention, and the diagnosis and treatment of illness and injury.

Hire a student Get funding with big benefits



Canadian universities and colleges are placing highly-educated students in healthcare organizations. If you are looking to hire young and eager talent, BioTalent Canada's Student Work Placement Program (SWPP) can help.

Develop and train future employees

Gain fresh ideas from students

Grow your knowledge of current trends

Possible positions include:

- Laser Therapist
- Clinic Assistant
- Professional Training Coach
- Medical Administration
- Therapy Admin. Assistant

View healthcare sub-sectors here: biotalent.ca/HealthcareRoles



Clinical Trials are a key aspect of advancing the health care field. The Student Work Placement Program allowed to fund a research assistant - who we trained and believe will contribute to the translational research field.

- Lilia Kaustov at Sunnybrook Health Sciences Centre

Hire students and get SWPP funding

1. Create company and job description.
2. Contact BioTalent Canada for pre-approval of funding.
3. Recruit students via our Academic partners or other schools via the Academic Hub at biotalent.ca/AcademicHub.
4. Submit SWPP application forms to finalize placement funding.

Want to learn more?

Contact Colleen at chayes@biotalent.ca

Funded in part by the Government of Canada's Student Work Placement Program. 

BioTalent Canada

Bio-economy Labour Market Information • National Occupational Standards
Professional Development • Skills Recognition • Talent Management



biotalent.ca/Co-opFunds

Building skills for Canada's bio-economy